

Update Your Payroll Tax Rates for 2014

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ITEM	2014	2013
Maximum Social Security Wages	\$117,000	\$113,700
Maximum Medicare Wages	No Maximum	No Maximum
Social Security Tax Rate for Employees	6.2%	6.2%
Social Security Tax Rate for Employer	6.2%	6.2%
Medicare Tax Rate for Employers (All Wage Levels)	1.45%	1.45%
Medicare Tax Rate Wages up to \$200,000 Employee	1.45%	1.45%
Medicare Tax Rate Wages over \$200,000 Employee	2.35%	1.45%
Federal Unemployment Compensation: (A)		
Wage Base	\$7,000	\$7,000
Tax Rate	0.60%	0.60%
PA Unemployment Compensation: (B)		
Wage Base	\$8,750	\$8,500
Tax Rate	(C)	(C)
PA Unemployment Withholding Tax	0.07%	0.07%
Pennsylvania Income Withholding Tax	3.07%	3.07%
Minimum Wage Rate	\$7.25	\$7.25
Maximum Amount of Earned Income that a Social Security Beneficiary May Earn without Affecting Benefits		
Under Full Retirement Age	\$15,480	\$15,120
Over Full Retirement Age	No Limit	No Limit
403b Limit	\$17,500	\$17,500
Catch-up Contributions for Employees Age 50 and Over	\$5,500	\$5,500
Additional Catch-up Contributions for Employees Age 50 and Over with 15 Years of Service	\$3,000	\$3,000

(A) – Local Governments are Exempt from Federal Unemployment Tax.

(B) – Local Governments usually pay PA Unemployment Compensation using the Reimbursement Method.

(C) – Rates are Determined Individually.